



Job Title: Camp Equine Assistant

Reports To: Camp Director

Location: Alamo, NV

Are you looking for an opportunity to work outdoors and create lasting memories for Girl Scouts in Southern Nevada? Girl Scouts overnight camp may be just what you are looking for! This experience is an incredible opportunity to make a positive impact on the lives of young girls while enjoying the great outdoors. As a camp staff member, you'll be part of a supportive and enthusiastic team dedicated to fostering a safe, inclusive, and fun environment. As the Equine Assistant, you'll have the chance to lead engaging activities, develop valuable leadership skills, and create lasting memories with campers and fellow staff members. This experience not only allows you to contribute to the growth and development of future leaders but also offers personal growth, adventure, and the joy of being part of the Girl Scouts community. Join us for a summer filled with meaningful connections, exciting challenges, and unforgettable experiences at our overnight camp located in Alamo, Nevada!

Position Description:

The Equine Assistant is responsible for creating and maintaining a safe, healthy, and inclusive environment for all campers while modeling the mission and values of Girl Scouting. This role includes supervising 10–40 campers, ensuring their physical and emotional well-being, and contributing to a positive, engaging, and safety-focused camp atmosphere. The Equine Assistant must demonstrate strong leadership, sound judgment, and a high level of responsibility, especially while working around horses and in the barn environment. Because this is an equine program, safety is the highest priority. The Equine Assistant must be comfortable working around horses, able to follow directions, and willing to enforce all barn and riding safety rules at all times.

Key Responsibilities:

- Perform daily horse care: catching, grooming, saddling, feeding, watering, and stall cleaning.
- Assist with basic healthcare (medicating, wound care) and assist the farrier or veterinarian as needed.
- Maintain a clean, organized, and professional barn environment (tack room, arena, and stalls).
- Ensure all tack and equipment is safe, clean, and properly fitted before use.
- Plan and lead equine activities tailored to campers' skill levels and interests.
- Prepare horses for lessons and trail rides, ensuring a seamless transition between activities.
- Collaborate with the camp team to support daily operations and special events.
- Enforce all barn safety protocols without exception for both humans and animals.
- Monitor campers' behavior around horses, modeling respectful handling, and positive conflict resolution.
- Maintain a calm, authoritative presence to manage high-energy situations or horse-related emergencies.

Qualifications:

- Minimum age: 18.
- High School diploma or equivalent.
- Current certification in First Aid, CPR, and AED or willingness to complete a certification course.
- Proven experience handling horses of various temperaments; must be comfortable with the physical demands of barn work (lifting tack/feed, walking in summer heat).
- Prior camp experience and/or interest in the outdoors.
- Experience working with or supervising children who are 7 years and above.
- Maintain physical health and stamina required to work outdoors in varying weather conditions and lift to 40 lbs.
- Commit to all 4 weeks plus the additional training week.
- Membership: Must become a registered member of Girl Scouts and uphold its mission and values.

Compensation:

- \$800 per week.
- Room and board, transportation, and meals provided.

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