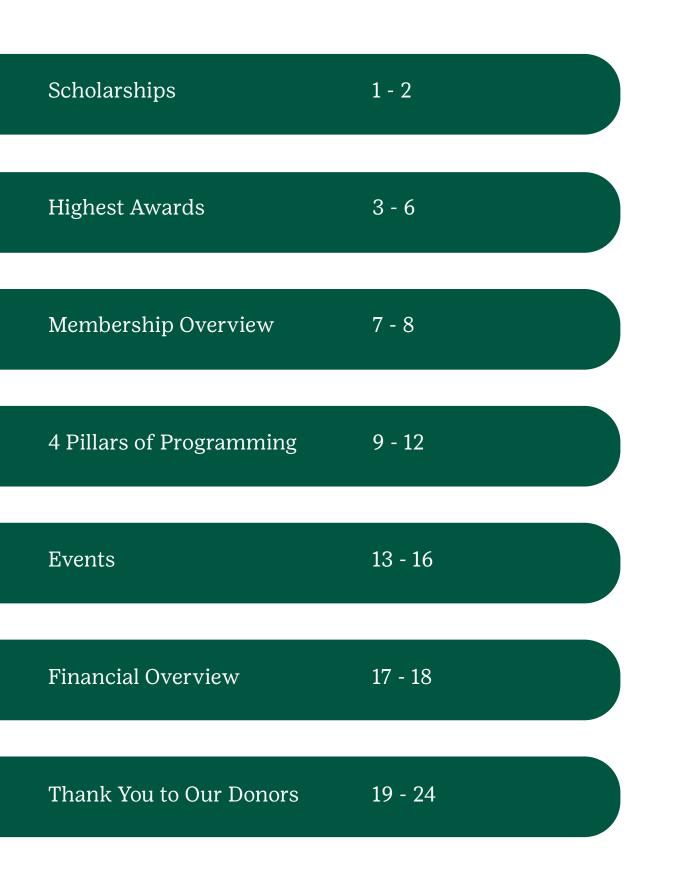


2022-2023 Annual Report October 1, 2022 - September 30, 2023

This story starts with her.

Table of Contents



Message From The CEO

Dear Girl Scout Family and Friends,

Together, we inspire the innovators, problem solvers, and leaders for tomorrow. Now more than ever, girls need a safe place where they can thrive—a place where their curiosities are encouraged, their voices are heard, and their dreams come true. We celebrated 92 years in southern Nevada, and our founder, Juliette Gordon Low's visionary spirit lives on in every Girl Scout we serve through our life-changing leadership experiences. This year's annual report showcases the accomplishments of our extraordinary girls, dedicated volunteers, and generous supporters.

After the challenges of the past few years, 2023 was a year of reengagement, growth, innovation, and exciting new programs for our current members, providing opportunities to reach even more Girl Scouts. We celebrated the completion of our Frias Frontier Phase One with a ribbon-cutting to kick off Summer Camp 2023. The camp now includes covered wagon sleeping accommodations and the mare motel for our newly acquired equine herd. Additionally, we offered mental wellness programming through newly released badges and expanded our outdoor and equine programs. Notably, we witnessed a significant growth in new girl members over the previous year, including an increase in serving underrepresented communities. Our revenue also increased, and this year marks the inaugural Charles and Phyllis M. Frias Legacy Scholarship. Evamarie Chavez and Zoayanna Rich, two of our very own Girl Scouts, are the recipients of this historic scholarship, each receiving \$100,000 to attend college.

As we reflect on our accomplishments in 2023, we extend our deepest gratitude to our donors, Board of Directors, volunteers, staff, and community supporters. Your investment in our Movement ensures that girls continue to be inspired and can dream big. We remain steadfast

in our mission of building girls of courage, confidence, and character who make the world a better place.

Yours in Girl Scouting, Kimberly Trueba, CEO

Promise:

On my honor, I will try: To Serve God* and my country, To help people at all times, and to live by the Girl Scout Law.

Law:

I will do my best to be honest and fair, friednly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place and be a sister to every Girl Scout.



*Members may substitute for the word God in accordance with their own spiritual beliefs.



























High school seniors living in Clark, Esmeralda, Lincoln or Nye County, Nevada with a GPA ranging between 2.0 and 3.2, and demonstrating financial need may apply for this scholarship. Evamarie will be able to renew her scholarship annually for \$25,000 for a cumulative total of \$100,000 over four years provided each year she continues to be enrolled on a full-time basis and maintains a cumulative GPA of at least 2.0. This is the largest scholarship nation-wide that was given to a Girl Scout.

Kailey Sakowski Helen Wronski Impact Scholarship

Kailey is a recipient of the Helen Wronski Impact Scholarship. This scholarship is for current or former Girl Scouts from GSSNV that are current or rising seniors in high school with a 2.5 or higher GPA, and that are planning to attend an accredited college or university. The student may be a senior at a Southern Nevada charter, private, or CCSD high school and must have earned the Girl Scout Gold or Silver Award at the GSSNV council. One (1) nonrenewable scholarship in the amount of \$1,000 will be offered.













Evamarie Chavez Charles and Phyllis M. Frias Legacy

McKenna Grupe Betty L. Shultz Scholarship

Mckenna is the recipient of the Betty L. Shultz Scholarship this year. This scholarship is for current or former Girl Scouts from GSSNV that are a senior with a 2.5 or higher GPA, and are planning to attend an accredited college or university. The student may be a senior at a Southern Nevada charter, private, or CCSD Nevada high school and must have earned their Gold or Silver Award from GSSNV council. Preference is given to students that will be attending a Nevada college or university. One scholarship in the amount of \$4,000 (\$1,000/year) is offered.







Carmella Korte Troop 578

Grace Wike Troop 584



Troop 433

Mckenna M. Grupe Maura Wilson Juliette





Troop 34

Sofia Martinez Taylor Obiano-Julian Troop 584

How These Girl Scouts Showcased Success

Girl Scouts' Highest Awards, a longstanding tradition since 1916, honor girls who drive impactful change locally and globally. Standardized as the Gold, Silver, and Bronze Awards since 1980, they recognize dedication across age groups. These awards demand commitment, empathy, and leadership, with each project requiring planning, execution,



Kameila Sarabia Troop 679



Lynzee Zrebiec Troop 249



Payton Howard Ninkovich Troop 584



Rylie Perez Troop 151



Sile Smith Troop 383





Valerie Marrow Troop 679



Brooke Fitzpatrick Troop 272

and community outreach. By earning these awards, girls demonstrate their organizational skills, determination, and commitment to community betterment. In 2023, Girl Scouts of Southern Nevada celebrated 13 Gold, 18 Silver, and seven Bronze Award recipients, highlighting their remarkable contributions to society.



Silver Award Recipients

Troop 113 - Boredom Busters Peyton Ripp, Payton Miller Siniverly and Aubrey Davis

Troop 987 - Greenspun Art Club Colleen Bartoe

Troop 201 - Coping Kits for Kids KelsiAnn Russel

Troop 642 - BMX Girls Analise Hill

Troop 108 - Classroom Calming Boces for Torah Academy Day School Bayla Goldblatt

Troop 642 - Puppy Pals Allison LeBlanc, Savannah Smith and Lindsee Pretty

Troop 642 - Feather Friends Ella Spencer and Kenzie Myrold

Troop 671 - Women of Courage, Confidence, and Character Amanda Pressman, Aubree Difore and Ella Salowski

Troop 674 - Hats for Health Breena Rodriguez, London Kelly and Brianna Endres

Troop 232 - Poetry Jam: **Voices Heard Through Poetry** Ilakkiya Suresh

Troop 232 - Sisterhood **Through Self-Defense** Adya Garlapati

Troop 451 - Helping The Abandoned **Caylee** Potts

Troop 617 - The Good Time Goats Cassidy Foerschler and Danica Padilla

Troop 617 - Care 4 Critters Olive Lockhart, Jenvive Love and Sadie McCullough

Troop 232 - Shady Shelter Disetha Mamidi

Troop 314 - Building Stories Allison Yarbourgh

Troop 238 - Lego Robotics Table for Wasden Elementary School Natalie Rivera, Shalya Werner, Norine Yee and Savanna (Kai) Richardson

Troop 238 - All About the American Flag Peyton Grant, Cheyenne Coulter and Alexis Huntley



Mackenzie Davis

Hanna Finney

Understanding

Need

Bronze Award Recipients

Troop 113 - Float and Go

Troop 642 - Perfect Paws

Isabelle Dodd, Hanna Spencer, Ava Mishler and Avery LaBlanc

Troop 7478 - Bridging the Gap in Ability Levels in the Classroom Sloane Dorsey, Alaina Hinz, Hailee Timmons, LIla Nrazdys and

Troop 227 - Summer Fun Baskets Mya Krier, Haylen Holguin and Emory Gould

Troop 232 - Reading Fun for Everyone: Book Boxes for

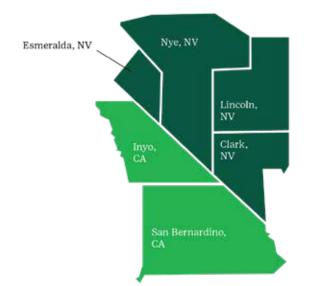
Ava Guitierrez, Tejasvi Dasariand Olivia Harper

Troop 143 - Birthday in a Bag: Taking Action to Celebrate Kids in

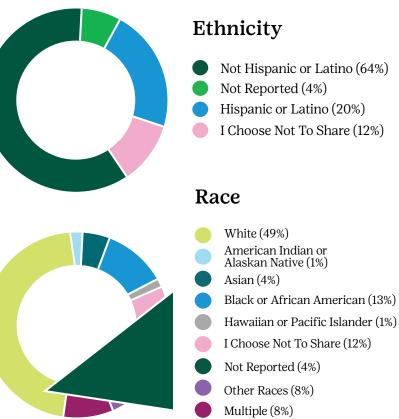
Delilah Corea, Vivienne Durkin, Talia Hays, Beza Darios Mengesha, Emerson Naparstek, Dorothea A. San Nicolas, Ceceilia West, Winfet Wilkins and Grace Ybarra



In recent years, Girl Scouts of Southern Nevada (GSSNV) experienced significant growth in new girl membership, reflecting the organization's enduring appeal and relevance to girls and their families in the region. GSSNV's commitment to providing engaging programming that aligns with the interests and aspirations of girls has attracted new members. Whether through outdoor adventures, STEAM initiatives, leadership development opportunities, or community service projects, GSSNV offers a wide array of activities that appeal to girls of varying backgrounds and interests.

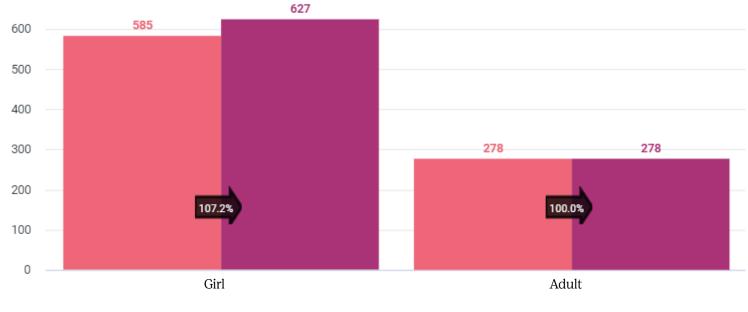


Quick Numbers on Membership



Top Trend: 107.2% New Girl Member Goal

New Members Added YoY











Outdoors

Camp Frias, nestled in Alamo, Nevada, serves as the quintessential away camp for Girl Scouts of Southern Nevada. Here, girls embark on character-building adventures amidst picturesque landscapes. Activities include horseback riding, overnight camping, crafting, and interaction with farm animals like chickens, horses, and ponies, fostering a deep connection with nature.





S.T.E.A.M

Girl Scouts of Southern Nevada had the opportunity to attend the STEAM Conference hosted at the University of Nevada, Las Vegas thanks to the generous support of NV Energy. This event provided a platform for girls to delve into the fascinating realms of science, technology, engineering, arts, and mathematics (STEAM).



Girl Scouts embark beyond camp, delving into community adventures. A recent highlight: the dinosaur hunt event. Girls marveled at genuine fossil discoveries, awestruck by the remnants of ancient giants. Beyond the campfire's glow, they unearthed knowledge, igniting curiosity, and forging bonds through shared wonder. These experiences enrich their journey, fostering exploration, and nurturing a love for discovery beyond the wilderness!



Throughout the conference, girls engaged in hands-on workshops and interactive sessions, expanding their knowledge and skills across various STEAM disciplines. They explored the intricacies of forensics, unraveling the mysteries of crime scene investigation. Additionally, they delved into the complexities of the human anatomy, gaining insights into the inner workings of the body and brain.



Entrepreneurship

Girl Scouts of Southern Nevada places a strong emphasis on entrepreneurship through its renowned Cookie Program and Fall Product Program. These initiatives provide girls with invaluable hands-on experience in business management, fostering the development of essential entrepreneurial skills.

Participating in these programs, girls learn the fundamentals of running a business while embodying the Girl Scout 5 Skills: goal setting, decision making, money management, people skills, and business ethics. Through selling cookies and nuts, chocolates, candies, and more, girls gain practical experience in financial literacy, marketing, and customer service. In addition to traditional sales methods, GSSNV empowers girls to explore modern business practices, including e-commerce via their own digital storefronts. Girls learn how to leverage technology to enhance their sales efforts, from creating and managing online storefronts to implementing email marketing campaigns. They also develop proficiency in customer relations, order fulfillment, and inventory management, further honing their entrepreneurial acumen.

GSSNV's commitment to entrepreneurship empowers girls to become confident, resourceful leaders capable of thriving in a competitive business landscape.

Life Skills

Girl Scouts of Southern Nevada (GSSNV) serves as a catalyst for girls to navigate and overcome adversity while instilling a sense of responsibility towards their communities. Through various programs and activities, girls learn the importance of resilience, perseverance, and empathy in the face of challenges.

Engagement in community service projects enables girls to take tangible action to address issues impacting their neighborhoods and beyond. Whether it's organizing a coat drive, hosting a Cookies and Cocoa toy drive for families in need, or advocating for freedom for all at the Martin Luther King Jr. Parade, girls learn the power of collective action and the significance of making a positive impact.

Furthermore, active involvement in community affairs empowers girls to find their voices and advocate for causes they believe in. By participating in discussions, attending community events, and engaging with local leaders, girls develop confidence in expressing their opinions and ideas. This newfound confidence not only strengthens their sense of self but also ignites a passion for advocacy and social change.

Ultimately, GSSNV fosters a generation of empowered young women who are equipped with the skills, knowledge, and determination to make meaningful contributions to their communities and the world at large. Through adversity, compassion, and advocacy, girls emerge as confident leaders capable of effecting positive change.













LEAD Conference

The L.E.A.D Conference, hosted at the Blind Center, served as a pivotal event for Girl Scouts of Southern Nevada Troop Leaders, spotlighting their exceptional dedication to fostering girls' growth and advocating for gender equity and equality. This gathering celebrated volunteers who exemplify extraordinary commitment, going above



Dessert Before Dinner

Girl Scouts of Southern Nevada celebrated seven outstanding honorees at our annual fundraising gala, Dessert Before Dinner, held at Encore at Wynn Las Vegas. Among the esteemed honorees were Nikki Fargas, President of the Las Vegas Aces; Astrid Silva, Director of UNIFY at Clark County School District; Crystal Robinson-Wesley, Vice and beyond for the girls they serve and the future of gender equality. These leaders are instrumental in instilling values of leadership, empowerment, and inclusivity in their Service Units and troops under their guidance, ensuring they have the tools and support to thrive in all aspects of their lives.

President of Entertainment and Activations at Palms Casino Resort; Wendy Hornbuckle, a noted philanthropist; Dr. Audrey Sue Cruz, a doctor at Intermountain Healthcare; and John Mowbray and Jack Hanifan representing the Charles and Phyllis M. Frias Charitable Trust. This year's gala marked the first-time men were highlighted at the gala for their contributions towards gender equality.





Cookie Rally & Fall Rally

FALL 2022 PRODUCT PROGRAM

762 Girl Participants\$ 334,817.9039,761 Total Units Sold



2023 COOKIE PROGRAM

1,520 Girl Participants 713,712 Total Units Sold 469 Per Girl Average (Boxes

Sold)





Cookie Rally & Fall Rally

The excitement was palpable as Girl Scouts of all ages gathered for the highly anticipated Cookie Rally, marking the kickoff of the annual Cookie Program. The event buzzed with energy as girls embarked on a day filled with fun activities and valuable learning experiences.

Amidst the festivities, girls had the opportunity to challenge themselves by scaling a rock wall, fostering a sense of adventure and resilience. Festival games provided opportunities for teamwork and camaraderie, reinforcing the spirit of sisterhood within the Girl Scout community.

The central focus of the event was on the Girl Scout 5 business skills, essential for success during the entrepreneurial journey of the Cookie Program. Through interactive workshops and engaging activities, girls learned valuable lessons in goal setting, decision making, money management, people skills, and business ethics, equipping them with the tools they need to thrive in the business world.

Additionally, girls indulged their creativity by building make-believe homes as future architects and designers in the making in the backyard at council and expressing themselves through vibrant sand art creations. This all-ages event welcomed Girl Scout members and their families, fostering a sense of community and belonging.

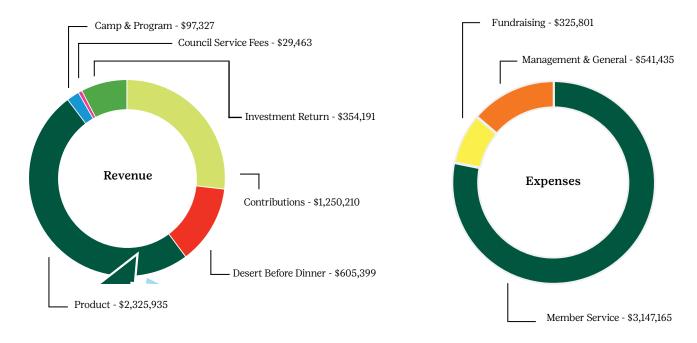
Overall, Cookie Rally provided girls with a memorable and enriching experience, setting the stage for a successful Cookie Program season ahead. Through adventure, learning, and fun, Girl Scouts embraced the spirit of leadership and entrepreneurship, paving the way for their future success.



Balance Sheet Breakdown

	202			
Assets				
Cash & Cash Equivalent	\$2,74			
Accounts & Pledges Receivables	\$232			
Inventory & Prepaids	\$198			
Investments	\$4,0			
Property Plant And Equipment	\$9,5			
Total Assets	\$16,7			
Liabilities & Net Assets				
Accounts Payable & Other	\$215			
Total Net Assets	\$16,5			
Total Liablities and Assets	\$16,7			

Revenue & Expenses



22	2023
49,662	\$3,127,131
2,296	\$351,913
3,236	\$156,102
034,644	\$4,302,760
02,915	\$9,444,990
717,753	\$17,382,896
5,129	\$245,744
502,624	\$17,137,152
717,753	\$17,382,896

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Pignatello

Nancy Becker Board President-Elect

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