# GIRL SCOUTS OF SOUTHERN NEVADA, INC. CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023



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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Girl Scouts of Southern Nevada, Inc. Las Vegas, Nevada

#### **Opinion**

We have audited the accompanying consolidated financial statements of Girl Scouts of Southern Nevada, Inc. (a nonprofit organization) and Subsidiaries (Organization), which comprise the consolidated statements of financial position as of September 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements (financial statements).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of September 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Houldsworth, Russo & Company, P.C.

Las Vegas, Nevada February 28, 2025

# CONSOLIDATED STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2024 AND 2023

| ASSETS                                      | 2024          | 2023          |
|---|---------------|---------------|
| Current assets:                             |               |               |
| Cash and equivalents                        | \$ 2,849,917  | \$ 1,998,132  |
| Cash and equivalents, restricted            | 829,816       | 651,946       |
| Investments                                 | 2,781,897     | 2,878,198     |
| Accounts receivable, net                    | 8,368         | 4,069         |
| Grants receivable                           | 152,794       | 227,794       |
| Unconditional promises to give              | 55,100        | 120,050       |
| Inventory                                   | 93,986        | 110,760       |
| Prepaid expenses                            | 47,956        | 45,340        |
|   | 6,819,834     | 6,036,289     |
| Property and equipment, net                 | 9,532,292     | 9,379,539     |
| Other noncurrent assets:                    |               |               |
| Cash and equivalents, restricted            | 1,301,136     | 200,900       |
| Investments, restricted                     | 2,191,329     | 1,700,716     |
| Operating lease right-of-use (ROU) assets   | 36,108        | 65,452        |
|   | 3,528,573     | 1,967,068     |
|   | \$ 19,880,699 | \$ 17,382,896 |
| LIABILITIES AND NET ASSETS                  |               |               |
| Current liabilities:                        |               |               |
| Accounts payable                            | \$ 96,219     | \$ 58,419     |
| Accrued expenses                            | 80,016        | 58,282        |
| Funds held for others                       | 43,935        | 40,408        |
| Deferred revenue                            | 31,409        | 23,183        |
| Operating lease liabilities                 | 27,197        | 29,724        |
|   | 278,776       | 210,016       |
| Long-term liabilities:                      |               |               |
| Operating lease liabilities, net of current | 8,531         | 35,728        |
| Total liabilities                           | 287,307       | 245,744       |
| Net assets:                                 |               |               |
| Without donor restrictions                  | 15,110,991    | 14,148,461    |
| With donor restrictions                     | 4,482,401     | 2,988,691     |
| Total net assets                            | 19,593,392    | 17,137,152    |
|   | \$ 19,880,699 | \$ 17,382,896 |

# CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

| Net assets without donor restrictions                 | 2024          | 2023          |
|---|---------------|---------------|
| Revenues, gains and support: Grants and contributions | ¢ (10 (12     | ¢ 740.720     |
|   | \$ 618,612    | \$ 740,720    |
| Product sales, net (refer to Note 11)                 | 2,786,037     | 2,250,851     |
| Retail sales, net of cost of goods sold of \$61,520   | (0.05(        | 75.004        |
| and \$50,994 respectively                             | 69,956        | 75,084        |
| Program fees  | 93,835        | 97,327        |
| Special events  | 620,080       | 694,621       |
| Special events, in-kind contributions                 | 153,000       | 116,842       |
| Less: special events direct benefits to donors        | (264,333)     | (206,064)     |
| Special events, net                                   | 508,747       | 605,399       |
| Council service fees                                  | 29,246        | 29,463        |
| Investment return, net                                | 607,901       | 289,329       |
| Net assets released from restrictions                 | 511,247       | 619,749       |
|   | 5,225,581     | 4,707,922     |
| Expenses and losses:                                  |               |               |
| Program services                                      | 3,337,718     | 3,147,165     |
| Support services:                                     |               |               |
| Management and general                                | 542,583       | 541,435       |
| Fundraising   | 358,767       | 325,801       |
|   | 4,239,068     | 4,014,401     |
| Credit losses   | 23,983        | 13,596        |
|   | 4,263,051     | 4,027,997     |
| Change in net assets without donor restrictions       | 962,530       | 679,925       |
| Net assets with donor restrictions                    |               |               |
| Grants and contributions                              | 1,873,937     | 509,490       |
| Investment return, net                                | 131,020       | 64,862        |
| Net assets released from restrictions                 | (511,247)     | (619,749)     |
| Change in net assets with donor restrictions          | 1,493,710     | (45,397)      |
| Change in net assets                                  | 2,456,240     | 634,528       |
| Net assets, beginning of year                         | 17,137,152    | 16,502,624    |
| Net assets, end of year                               | \$ 19,593,392 | \$ 17,137,152 |

## CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED SEPTEMBER 30, 2024

|                                  | Program<br>Services | Management<br>and General | Fundraising | Special Events<br>Direct Benefits | Total        |
|----------------------------------|---------------------|---------------------------|-------------|-----------------------------------|--------------|
| Salaries and related             | \$ 1,373,737        | \$ 172,799                | \$ 206,666  | \$ -                              | \$ 1,753,202 |
| Employee benefits                | 188,408             | 23,700                    | 28,344      | -                                 | 240,452      |
| Payroll taxes                    | 121,981             | 15,344                    | 18,351      | -                                 | 155,676      |
| Supplies and fees                | 186,039             | -                         | -           | -                                 | 186,039      |
| Occupancy                        | 285,283             | 13,503                    | 6,722       | 218,938                           | 524,446      |
| Depreciation                     | 520,150             | 24,620                    | 12,255      | -                                 | 557,025      |
| Professional services and fees   | 31,551              | 196,695                   | 23,500      | 33,342                            | 285,088      |
| Recognition                      | 105,136             | 13,224                    | 15,817      | -                                 | 134,177      |
| Assistance and grants            | 35,948              | -                         | -           | -                                 | 35,948       |
| Insurance                        | 115,415             | 5,463                     | 2,719       | -                                 | 123,597      |
| Equipment rental and maintenance | 32,374              | 1,532                     | 763         | -                                 | 34,669       |
| Telecommunications               | 91,455              | 11,504                    | 13,758      | -                                 | 116,717      |
| Travel and transportation        | 67,768              | 8,525                     | 10,195      | -                                 | 86,488       |
| Bank and credit card fees        | -                   | 35,744                    | -           | -                                 | 35,744       |
| Advertising and promotion        | 55,245              | 6,949                     | 8,311       | -                                 | 70,505       |
| Office supplies                  | 61,275              | 2,900                     | 1,444       | 12,053                            | 77,672       |
| Conferences and meetings         | 45,175              | 5,682                     | 6,796       | -                                 | 57,653       |
| Printing and publications        | 18,955              | 2,384                     | 2,852       | -                                 | 24,191       |
| Postage                          | 1,823               | 230                       | 274         | -                                 | 2,327        |
| Interest                         |                     | 1,785                     |             |                                   | 1,785        |
| <b>Total expenses</b>            | \$ 3,337,718        | \$ 542,583                | \$ 358,767  | 264,333                           | 4,503,401    |
| Less: direct benefits to donors  |                     |                           |             | (264,333)                         | (264,333)    |
|                                  |                     |                           |             | \$ -                              | \$ 4,239,068 |

### CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED SEPTEMBER 30, 2023

|                                  | Program<br>Services | Management and General | Fundraising | Special Event<br>Direct Benefit | Total        |
|----------------------------------|---------------------|------------------------|-------------|---------------------------------|--------------|
| Salaries and related             | \$ 1,196,382        | \$ 181,344             | \$ 143,614  | \$ -                            | \$ 1,521,340 |
| Employee benefits                | 160,530             | 24,333                 | 19,270      | -                               | 204,133      |
| Payroll taxes                    | 109,579             | 16,610                 | 13,154      | -                               | 139,343      |
| Supplies and fees                | 199,892             | -                      | -           | -                               | 199,892      |
| Occupancy                        | 289,248             | 13,691                 | 6,815       | 164,611                         | 474,365      |
| Depreciation                     | 568,262             | 26,898                 | 13,388      | -                               | 608,548      |
| Professional services and fees   | 27,608              | 184,334                | 82,560      | 31,511                          | 326,013      |
| Recognition                      | 111,427             | 16,890                 | 13,375      | -                               | 141,692      |
| Assistance and grants            | 23,515              | -                      | -           | -                               | 23,515       |
| Insurance                        | 108,921             | 5,156                  | 2,566       | -                               | 116,643      |
| Equipment rental and maintenance | 54,836              | 2,596                  | 1,291       | -                               | 58,723       |
| Telecommunications               | 91,447              | 13,861                 | 10,978      | -                               | 116,286      |
| Travel and transportation        | 75,549              | 11,451                 | 9,069       | -                               | 96,069       |
| Bank and credit card fees        | -                   | 29,110                 | -           | -                               | 29,110       |
| Advertising and promotion        | 8,836               | 1,339                  | 1,061       | -                               | 11,236       |
| Office supplies                  | 60,943              | 2,885                  | 1,435       | 9,942                           | 75,205       |
| Conferences and meetings         | 41,600              | 6,306                  | 4,993       | -                               | 52,899       |
| Printing and publications        | 18,590              | 2,818                  | 2,232       | -                               | 23,640       |
| Interest                         |                     | 1,813                  |             |                                 | 1,813        |
| <b>Total expenses</b>            | \$ 3,147,165        | \$ 541,435             | \$ 325,801  | 206,064                         | 4,220,465    |
| Less: direct benefit to donors   |                     |                        |             | (206,064)                       | (206,064)    |
|                                  |                     |                        |             | \$ -                            | \$ 4,014,401 |

# CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

|   |    | 2024      |    | 2023                                  |
|---|----|-----------|----|---------------------------------------|
| Cash flows from operating activities:           |    | _         |    |                                       |
| Change in net assets                            | \$ | 2,456,240 | \$ | 634,528                               |
| Adjustments to reconcile change in net assets   |    |           |    |                                       |
| to net cash provided by operating activities    |    |           |    |                                       |
| Depreciation                                    |    | 557,025   |    | 608,548                               |
| Amortization of operating lease ROU assets      |    | 29,344    |    | 21,095                                |
| Unrealized/realized gain on investments         |    | (466,950) |    | (178,466)                             |
| Credit losses                                   |    | 23,983    |    | 13,596                                |
| Changes in assets and liabilities:              |    |           |    |                                       |
| Accounts receivable                             |    | (28,282)  |    | (13,689)                              |
| Grants receivable                               |    | 75,000    |    | (75,000)                              |
| Unconditional promises to give                  |    | 64,950    |    | (44,525)                              |
| Inventory                                       |    | 16,774    |    | (17,082)                              |
| Prepaid expenses                                |    | (2,616)   |    | 59,218                                |
| Accounts payable                                |    | 32,691    |    | (10,203)                              |
| Accrued expenses                                |    | 21,734    |    | (1,486)                               |
| Funds held for others                           |    | 3,527     |    | (495)                                 |
| Deferred revenue                                |    | 8,226     |    | (22,653)                              |
| Operating lease liabilities                     |    | (29,724)  |    | (21,095)                              |
| Net cash provided by operating activities       |    | 2,761,922 |    | 952,291                               |
| Cash flows from investing activities:           |    |           |    |                                       |
| Purchases of property and equipment             |    | (704,669) |    | (485,172)                             |
| Sales of investments                            |    | 901,326   |    | 1,607,325                             |
| Purchases of investments                        |    | (828,688) |    | (2,538,888)                           |
| Net cash used in investing activities           |    | (632,031) |    | (1,416,735)                           |
| Net change in cash and equivalents              |    | 2,129,891 |    | (464,444)                             |
| Cash and equivalents, beginning of year         |    | 2,850,978 |    | 3,315,422                             |
| Cash and equivalents, end of year               | \$ | 4,980,869 | \$ | 2,850,978                             |
| Summary of cash accounts                        |    |           |    | _                                     |
| Cash and equivalents                            | \$ | 2,849,917 | \$ | 1,998,132                             |
| Cash and equivalents, restricted                | Ψ  | 829,816   | Ψ  | 651,946                               |
| Cash and equivalents, restricted, noncurrent    |    | 1,301,136 |    | 200,900                               |
| - Lasir and equivalents, restricted, noncurrent |    |           |    | · · · · · · · · · · · · · · · · · · · |
| -   | \$ | 4,980,869 | \$ | 2,850,978                             |

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

|   | 2024        | 2023         |
|---|-------------|--------------|
| Supplemental disclosures:                             |             |              |
| Cash paid for interest                                | \$<br>1,785 | \$<br>1,813  |
| Property and equipment acquired with accounts payable | \$<br>5,109 | \$<br>-      |
| Operating lease ROU assets obtained for               |             |              |
| operating lease liabilities                           | \$<br>_     | \$<br>86,547 |

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

### 1. Organization and Nature of Activities

The accompanying consolidated financial statements (financial statements) include the accounts of Girl Scouts of Southern Nevada, Inc. (GSSNV); Frias Girl Scouts Camp I, LLC; Frias Girl Scouts Camp II, LLC; and Frias Girl Scouts Camp III, LLC (collectively, Organization).

GSSNV is a Nevada nonprofit corporation that has been issued a charter by the Girl Scouts of the United States of America (GSUSA). GSSNV is the premier leadership development organization where girls ages 5 to 17 thrive in an all-girl and girl-led environment. GSSNV provides girls and families with a clear roadmap for success that focuses on four key pillars: STEAM education, outdoor experiences, life skills, and entrepreneurship opportunities. All of the GSSNV's participants come from the Southern Nevada and Inyo County, California areas.

GSSNV is supported through government grants, appeals and contributions, program service fees, sales of merchandise, and investment income.

GSSNV provides the following programs: Camp, Events, Series, Travel, Troop, and Adult Learning. Camp programs offer a variety of camp sessions with a focus on the out-of-doors and/or environmental education. Event programs help girls explore their skills and interests in areas such as community service, cultural arts, healthy living, math and science, aquatics, green initiatives, leadership development and more. Series programs are thematic in nature and developed to support initiatives in the areas of science, technology, math, engineering, healthy living, financial literacy, entrepreneurship and the environment. Travel programs offer girls leadership and cross-cultural opportunities through regional, national and international travel. Troop programs offer girls an opportunity to develop team relationships and leadership skills with girls of their own age. Adult Learning programs motivate and inspire Girl Scout volunteers and staff with resources, techniques, and strategies to utilize when working with girls.

Frias Girl Scouts Camp I, LLC; Frias Girl Scouts Camp II, LLC; and Frias Girl Scouts Camp III, LLC (the Camps) are wholly owned subsidiaries of GSSNV whose purpose is to hold certain assets in Alamo, Nevada. These assets constitute the gift contributed by Charles and Phyllis M. Frias Charitable Trust to the Organization during the year ended September 30, 2019 and are held and managed by GSSNV through the Camps in furtherance of GSSNV's mission.

#### 2. Summary of Significant Accounting Policies

**Basis of Accounting** – The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America and, accordingly, reflect all significant receivables, payables, and other liabilities.

Basis of Presentation – The Organization presents its financial statements in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). Under the FASB ASC, the Organization is required to report information regarding its financial position and changes in financial position activities according to two classes of net assets: net assets with donor restrictions and net assets without donor restrictions.

**Basis of Consolidation** – The consolidated financial statements include the financial information of GSSNV and the aforementioned subsidiaries. Intercompany transactions have been eliminated in the consolidation.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

**Income Tax Status** – Girl Scouts of Southern Nevada, Inc. is a not-for-profit organization as described in Section 501(c)(3) and has been classified as an organization that is not a private foundation under Section 509(a) of the Internal Revenue Code and is generally exempt from income taxes on related income pursuant to the appropriate section of the Internal Revenue Code.

The Camps are considered disregarded entities for federal income tax purposes.

**Reclassifications** – Certain reclassifications have been made to the 2023 presentation to conform to the 2024 presentation.

**Estimates** – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

**Cash and Equivalents** – For purposes of the consolidated statements of cash flows, the Organization considers all highly-liquid investments with an initial maturity of three months or less to be cash equivalents.

**Inventory** – Inventory consists of uniforms, badges, and other Girl Scout-related merchandise and is stated at the lower of cost or net realizable value under the first-in, first-out method.

**Investments** – The investments of the Organization are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price).

Purchases and sales of the investments are reflected on a trade-date basis.

**Property and Equipment** – Property and equipment are carried at cost. Additions greater than \$1,000 and with a useful life greater than one year are capitalized while replacements and maintenance or repairs which do not improve or extend the lives of the respective assets are expensed. Donated property and equipment is carried at the approximate fair value at the date of donation. Depreciation is computed by the straight-line method over the estimated useful lives of the related assets as follows:

| Building - office                | 40 years           |
|----------------------------------|--------------------|
| Buildings and other improvements | 5 - 40 years       |
| Computer hardware and software   | 3 <b>-</b> 7 years |
| Equipment and office furniture   | 2 - 20 years       |
| Vehicles                         | 5 - 6 years        |
|                                  |                    |

**Impairment of Long-Lived Assets** – The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of the asset to future net undiscounted cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount which the carrying amount of the assets exceeds the fair value of the assets. During the years ended September 30, 2024 and 2023, no such impairment existed.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

**Support Revenues** – The Organization accounts for contributions in accordance with the FASB Codification. As such, contributions are recognized as revenue when they are received or unconditionally pledged. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the existence and/or nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities (statements of activities) as net assets released from restrictions.

**Promises to give** – Unconditional promises to give are recognized when a donor makes a promise to give to the Organization that is, in substance, unconditional. Management reviews unconditional promises to give to determine if an allowance for doubtful accounts is necessary. As of September 30, 2024 and 2023, no allowance is recorded and all amounts are expected to be received within one year. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

**Grants Receivable** — Grants receivable represent amounts due from government sources. Management reviews grants receivable balances to determine if an allowance for doubtful accounts is necessary. As of September 30, 2024 and 2023, no allowance is recorded and all amounts are expected to be received within one year.

**Retail Sales** – The Organization operates a retail store that sells merchandise for the benefit of its members. Sales revenue is recorded net of cost of goods sold and recognized at the point of sale.

**Program Fees** – The Organization offers various events and camps for members. Revenues are recognized when the event or camp takes place.

**Council Service Fees** – The Organization charges membership fees in advance for annual memberships. Revenues are recognized in the applicable membership period over the term the services are provided.

Accounts Receivable – Accounts receivable consists of revenues generated from various sources to include program and membership dues income, event receipts, and product sales. Management reviews accounts receivable and recognizes an expected allowance for credit losses. The allowance is derived from a review of the Organization's historical losses based on the aging of receivables and expectations of future collectibility. As of September 30, 2024 and 2023, the allowance for credit losses was \$24,109 and \$13,125, respectively. The beginning balance of accounts receivable for the years ended September 30, 2024 and 2023 was \$4,069 and \$3,976, respectively.

**Deferred Revenue** – Council service fees collected in advance and fees collected up front for future events are included in deferred revenue in the accompanying consolidated statements of financial position (statements of financial position). This deferred revenue is expected to be recognized within one year. The beginning balance of deferred revenue for the years ended September 30, 2024 and 2023 was \$23,183 and \$45,836, respectively.

**Funds Held for Others** – Funds held for others represents monies held for Organization members in a custodial capacity.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

**Leases** – The Organization leases office equipment and determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities in the statements of financial position.

ROU assets represent the Organization's right to use and underlying asset for the lease term and lease liabilities represent an obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As the Organization's leases do not provide an implicit rate, a risk-free rate based on the information available at commencement date is utilized in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. Lease terms may include options to extend or terminate the lease when it is reasonably certain that the option will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Organization's lease agreements do not contain any material value residual guarantees or material restrictive covenants.

**Functional Expense Allocations** – The costs of providing various programs and activities have been summarized on a functional basis in the statements of activities and in the consolidated statements of functional expenses (statements of functional expenses). Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The following expenses were allocated on the basis of estimated employee time and effort used for each function: salaries and related, employee benefits, payroll taxes, recognition, telecommunications, travel and transportation, advertising and promotion, conferences and meetings, printing and publications, and postage.

The following expenses were allocated on the basis of estimated space used for each function: occupancy, depreciation and amortization, insurance, equipment rental and maintenance, and office supplies.

The following expenses were directly allocated by function based on the nature of the expense: supplies and fees, professional services and fees, assistance and grants, bank and credit card fees, and interest.

**Donated Goods and Services** – Donated goods are recorded as contributions at their estimated fair value at the date of donation. Donated services are recognized in accordance with FASB ASC if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased if not contributed.

**Advertising Costs** – Advertising costs are expensed as incurred.

**Subsequent Events** – Subsequent events were evaluated through February 28, 2025, which is the date the financial statements were available to be issued.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

Accounting Pronouncement – In June 2016, the FASB issued guidance FASB ASC Topic 326, Financial Instruments – Credit Losses: Measurement of Credit Losses on Financial Instruments (ASU 2016-13) which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. Financial assets held by the Organization that are subject to the guidance in FASB ASC 326 are accounts receivable. The Organization adopted this standard effective October 1, 2023. The transition did not result in an adjustment to beginning net assets as of October 1, 2023.

#### 3. Liquidity and Availability of Resources

The Organization receives program and contribution revenues and considers contributions restricted for programs which are ongoing, major, and central to its operations to be available to meet cash needs for general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

The following table reflects the Organization's financial assets as of September 30, reduced by amounts that are not available to meet general expenditures within one year of the statements of financial position date:

|   | <br>2024        | <br>2023        |
|---|-----------------|-----------------|
| Cash and equivalents, current                 | \$<br>3,679,733 | \$<br>2,650,078 |
| Investments, current                          | 2,781,897       | 2,878,198       |
| Accounts receivable, net                      | 8,368           | 4,069           |
| Grants receivable                             | 152,794         | 227,794         |
| Unconditional promises to give                | <br>55,100      | <br>120,050     |
| Total financial assets                        | 6,677,892       | 5,880,189       |
| Funds held for others                         | <br>(43,935)    | <br>(40,408)    |
| Financial assets available to meet cash needs |                 |                 |
| for general expenditure within one year       | \$<br>6,633,957 | \$<br>5,839,781 |

During the year ended September 30, 2021, to help manage unanticipated liquidity needs, the Organization secured a committed line of credit in the amount of \$1,000,000 which it could draw upon. Advances on the line of credit are payable upon demand and carry an interest rate equal to the Bloomberg Short-term Bank Yield of 5.39% plus 2.5%. The credit line is secured by the entire balance of the Organization's investments without donor restrictions. No amount was drawn on this line as of September 30, 2024.

#### 4. Fair Value Measurements

The Organization measures fair value in accordance with FASB Codification 820, Fair Value Measurements and Disclosures, which establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Organization.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 4. Fair Value Measurements

Unobservable inputs are inputs that reflect the Organization's assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The availability of observable inputs can vary from product to product and is affected by a wide variety of factors, including, for example, the type of product, whether the product is new and not yet established in the marketplace, and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised by the Organization in determining fair value is greatest for instruments categorized in Level 3.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of September 30, 2024:

|                       | <br>Total       | <br>Level 1     | <br>Level 2 | <br>Level 3 |
|-----------------------|-----------------|-----------------|-------------|-------------|
| Equities              | \$<br>1,904,910 | \$<br>1,904,910 | \$<br>-     | \$<br>-     |
| Fixed income          | 2,200,563       | 2,200,563       | -           | -           |
| Mutual funds          | 83,480          | 83,480          | -           | -           |
| Exchange traded funds | 316,764         | 316,764         | -           | -           |
| Hedge funds           | <br>467,509     | <br>467,509     | <br>        |             |
| -                     | \$<br>4,973,226 | \$<br>4,973,226 | \$<br>      | \$<br>      |

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of September 30, 2023:

|              | <br>Total       | <br>Level I     | <br>Level 2 | <br>Level 3 |
|--------------|-----------------|-----------------|-------------|-------------|
| Equities     | \$<br>1,494,354 | \$<br>1,494,354 | \$<br>-     | \$<br>-     |
| Fixed income | 2,531,798       | 2,531,798       | -           | -           |
| Hedge funds  | <br>552,762     | <br>552,762     | <br>        | <br>        |
|              | \$<br>4,578,914 | \$<br>4,578,914 | \$<br>      | \$<br>      |

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 5. Endowment Funds

The Organization has four endowment funds that are all held in investments and cash and equivalents as of September 30, 2024 and 2023. The endowment funds includes donor-restricted and Board designated funds. As required by generally accepted accounting principles in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The *Building Maintenance Fund* was started in August 2002. At that time the Organization was awarded a grant in the amount of \$4,245,390 by the Donald W. Reynolds Foundation for the purpose of constructing the new training and service center. This grant required the Organization to restrict in perpetuity an amount equal to 20% of the awarded grant (\$849,078) to a *Building Maintenance Fund* in which only the earnings could be spent. Subsequently in 2013, the Reynolds Foundation changed the restriction over this building fund to allow expenditure of up to 5% of the corpus each year.

The initial contribution to fund the *Betty L. Shultz Scholarship Fund* of \$50,000 was received in 2005. This fund could not be expended until the principal balance reached \$100,000 or 7 years had passed; currently, the funds can be expended for scholarships up to 5% of the fund per year.

In 2011, the Reynolds Foundation awarded another grant in the amount of \$849,078 to establish a *Restricted Fund for Programs*. The Organization is allowed to spend the earnings and up to 5% of the corpus each year.

In 2024, the Frias Charitable Trust awarded the Organization a contribution in the amount of \$1,500,000 to establish the *Frias Frontier Maintenance Endowment*. The contribution was conditioned upon a matching amount of \$500,000 in unrestricted funds designated by the Board of Directors for the endowment. The condition was met during 2024, resulting in an initial endowment balance of \$2,000,000. The endowment agreement allows annual spending of up to 4% of earnings and allows the Organization to spend the corpus in excess of the stated spending policy for the purpose of maintaining the Frias Frontier Property.

#### Interpretation of Relevant Law

The Board of Directors of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization considers net assets restricted in perpetuity as (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as net assets restricted in perpetuity is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulated donor-restricted endowment funds:

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 5. Endowment Funds

- (1) The duration and preservation of the fund
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) The investment policies of the Organization

#### Return Objectives and Risk Parameters

Girl Scouts of Southern Nevada, Inc. has adopted investment policies for endowed assets that have the dual goals of striving to preserve assets in addition to maximizing the fund's total rate of return. Endowment assets include those assets of donor-restricted funds that the Organization must hold long-term. Under this policy approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that should achieve a rate of return in excess of inflation (Consumer Price Index) while assuming a reasonable level of risk.

#### Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

#### Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a current policy of retaining the earnings within the endowment fund until such time that the Board of Directors has determined specific expenditures in which to use the earnings not restricted by the donor.

Endowment net asset composition as of September 30:

|                      |           | 2024      | 2023            |
|----------------------|-----------|-----------|-----------------|
| Cash and equivalents | \$        | 1,801,136 | \$<br>200,900   |
| Investments          |           | 2,345,768 | <br>1,749,180   |
|                      | <u>\$</u> | 4,146,904 | \$<br>1,950,080 |

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

### 5. Endowment Funds

Changes in endowment net assets for the year ended September 30, 2024 are as follows:

|                                      | Without Donor With Don |             | Vith Donor |              |                 |
|--------------------------------------|------------------------|-------------|------------|--------------|-----------------|
|                                      | Re                     | estrictions | R          | Restrictions | <br>Total       |
| Endowment net assets, beginning      | \$                     | 48,464      | \$         | 1,901,616    | \$<br>1,950,080 |
| Contributions                        |                        | -           |            | 1,500,000    | 1,500,000       |
| Transfer into endowment              |                        | 500,000     |            | -            | 500,000         |
| Investment return, net               |                        | 114,267     |            | 131,020      | 245,287         |
| Amounts appropriated for expenditure |                        | 40,171      |            | (40,171)     | -               |
| Transfer out of endowment            |                        | (48,463)    |            |              | <br>(48,463)    |
| Endowment net assets, ending         | \$                     | 654,439     | \$         | 3,492,465    | \$<br>4,146,904 |

Changes in endowment net assets for the year ended September 30, 2023 are as follows:

|                                 | With | out Donor  | V        | Vith Donor   |                 |
|---------------------------------|------|------------|----------|--------------|-----------------|
|                                 | Re   | strictions | <u> </u> | Restrictions | <br>Total       |
| Endowment net assets, beginning | \$   | 67,991     | \$       | 1,836,754    | \$<br>1,904,745 |
| Investment return, net          |      | 48,464     |          | 64,862       | 113,326         |
| Transfer out of endowment       |      | (67,991)   |          |              | <br>(67,991)    |
| Endowment net assets, ending    | \$   | 48,464     | \$       | 1,901,616    | \$<br>1,950,080 |

Board-designated net assets of \$500,000 are included in endowment net assets without donor restrictions as of September 30, 2024.

### 6. Property and Equipment

Property and equipment consists of the following at September 30:

|   | <br>2024        | <br>2023        |
|---|-----------------|-----------------|
| Artwork   | \$<br>156,902   | \$<br>156,902   |
| Land and improvements                           | 2,616,670       | 2,616,670       |
| Land patent – Calico                            | 1,642           | 1,642           |
| Building and improvements                       | 11,255,096      | 11,108,908      |
| Construction in progress                        | 537,927         | 29,786          |
| Computer hardware and software                  | 205,490         | 202,791         |
| Equipment and office furniture                  | 1,162,364       | 1,144,843       |
| Vehicles  | <br>174,568     | <br>139,339     |
|   | 16,110,659      | 15,400,881      |
| Less: accumulated depreciation and amortization | <br>6,578,367   | <br>6,021,342   |
|   | \$<br>9,532,292 | \$<br>9,379,539 |

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 7. Leases

The Organization occupies facilities in Henderson under a lease arrangement at \$1 per year and land in Las Vegas through a ground lease agreement at \$1 per year. It also has an informal understanding for facilities in Boulder City at \$1 per year. In addition, the Organization has the right to use outdoor facilities at Camp Foxtail under a use permit from the United States Forest Service and at Calico under a land patent from the Bureau of Land Management. The value of this use is not estimable as of September 30, 2024 and 2023.

The Organization has operating leases for computer equipment and a copier with remaining lease terms of 8 months and 18 months, respectively. The weighted average remaining lease term of the operating leases is 24 months and the weighted average discount rate is 3.65% as of September 30, 2024.

The components of lease expense were as follows:

| Operating lease cost  | \$<br>29,343 |
|-----------------------|--------------|
| Short-term lease cost | <br>16,013   |
|                       | \$<br>45,356 |

Future minimum lease payments under non-cancellable operating leases are as follows for the years ending September 30:

| 2025                                  | \$<br>27,906 |
|---------------------------------------|--------------|
| 2026                                  | <br>8,522    |
| Total future minimum lease payments   | 36,428       |
| Less: imputed interest                | <br>(700)    |
| Total operating lease liabilities     | 35,728       |
| Less: current portion                 | <br>(27,197) |
| Long-term operating lease liabilities | \$<br>8,531  |

#### 8. Employee Benefit Plan

The Organization participates in a 401(k) profit-sharing plan. The Plan allows eligible employees to defer a portion of their compensation. The Organization, at its discretion, may match a portion of the employees' contributions. During the years ended September 30, 2024 and 2023, the Organization made \$27,608 and \$14,698 in matching contributions, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

### 9. Participation in Multiemployer Plan

The Organization offers participation in the National Girl Scout Council Retirement Plan (the Plan). The Plan is a multiemployer, noncontributory, defined benefit pension plan sponsored by the Girls Scouts of the USA. The risk of participating in multiemployer defined benefit pension plans is different from single employer plans. Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.

Effective July 31, 2010, the Plan was frozen to new entrants and to further benefits accruals for existing participants; although previously earned benefits can continue to vest. Accrued benefits earned prior to July 31, 2010 are based on years of service levels. The Organization is required to make estimated contributions to the plan to cover the unfunded liability for benefits frozen through December 31, 2023. The plan is currently not subject to the provisions of the Pension Protection Act of 2006 with regards to minimum funding or benefits restriction rules.

The Organization's participation in the multiemployer defined benefit pension plan for the year ended September 30, 2024 and 2023 is outlined below. The employer identification number (EIN) and three-digit plan number (PN) are included. The available annual report represents the year-end date of the plan to which the annual report (Form 5500) relates.

Pension Plan:

EIN/PN:

Mational Girl Scout Council Retirement Plan

13-1624016/002

Most Recent Contributions:

2024 - \$88,128

2023 - \$93,168

Available Annual Report (Form 5500):

(Form 5500).

Contributions to the plan are made monthly under the terms of a participation agreement, which does not have an expiration date. The Organization's contributions do not represent more than 5% of total contributions to the plan as indicated in the plan's most recently available annual report

12/31/2023

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 10. Net Assets with Donor Restrictions

Net assets with donor restrictions are available for the following purposes and periods as of September 30:

|                                      | <br>2024        | <br>2023        |
|--------------------------------------|-----------------|-----------------|
| Building                             | \$<br>105,019   | \$<br>315,079   |
| Scholarships                         | 151,272         | 133,550         |
| Building maintenance                 | 762,038         | 802,209         |
| Program restrictions                 | 1,077,667       | 965,857         |
| Frias Frontier                       | 6,876           | 181,481         |
| Frias Frontier phase I and II design | 211,500         | 250,000         |
| Frias Frontier observatory           | 133,809         | -               |
| Frias Frontier outdoor activities    | 125,000         | 125,000         |
| Frias Frontier capital improvements  | 210,310         | -               |
| Frias Frontier maintenance           | 1,501,486       | -               |
| Fund retention and recruitment       | 62,054          | 109,965         |
| Compensation bonus incentive         | 14,770          | -               |
| Other                                | 65,500          | 65,500          |
| Time restricted                      | <br>55,100      | <br>40,050      |
|                                      | \$<br>4,482,401 | \$<br>2,988,691 |

Net assets with donor restrictions were held as follows as of September 30:

|                                | <br>2024        | <br>2023        |
|--------------------------------|-----------------|-----------------|
| Buildings                      | \$<br>105,019   | \$<br>315,079   |
| Investments                    | 2,191,329       | 1,700,716       |
| Unconditional promises to give | 55,100          | 120,050         |
| Cash and equivalents           | <br>2,130,953   | <br>852,846     |
| -                              | \$<br>4,482,401 | \$<br>2,988,691 |

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows:

|   |         | 2024    | 2023          |
|---|---------|---------|---------------|
| Satisfaction of purpose restrictions:             |         |         |               |
| Frias Frontier                                    | \$      | 174,605 | \$<br>250,000 |
| Frias Frontier phase I and II design              |         | 38,500  | -             |
| Fund retention and recruitment                    |         | 47,911  | -             |
| Building maintenance                              |         | 40,171  | -             |
| STEAM career conference                           |         | -       | 643           |
| Other   |         | -       | 84,045        |
| Equestrian capital upgrades                       |         | -       | 60,000        |
| Financial Empowerment Services                    | <u></u> |         | <br>15,000    |
|   |         | 301,187 | 409,688       |
| Expiration of time restrictions:                  |         |         |               |
| Building  | <u></u> | 210,060 | <br>210,061   |
| Total net assets released from donor restrictions | \$      | 511,247 | \$<br>619,749 |

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

#### 11. Product Sales

As part of the programing to teach girls financial literacy, the Organization holds sales of cookies, nuts, candies, and magazines during the year, which are point of sale transactions. The price set for each unit is established by the Organization and, as each item is individually processed, no allocation of the transaction price is required. The Organization is required to assess the probability of collection of accounts receivable related to these transactions to determine whether there is a substantive transaction. In making this collectability assessment, the Organization exercises judgment and considers all facts and circumstances, including its knowledge of the customer. For all product sales, the performance obligation is the delivery of the product, which is fulfilled by the Organization at predetermined times and locations. Revenue recognition occurs when the product has been delivered. For the years ended September 30, 2024 and 2023, there were no accounts receivable related to product sales. A portion of the revenue from these sales is provided to the troops and service units, while the Organization retains a portion of these sales as follows for the years ended September 30:

|  |         | 2024      | <br>2023        |
|--|---------|-----------|-----------------|
| Gross product sales                          | \$      | 4,548,063 | \$<br>3,976,772 |
| Less: cost of goods sold                     |         | 1,008,992 | 970,827         |
| Less: allocation to troops and service units | <u></u> | 753,034   | <br>755,094     |
| Net product sales                            | \$      | 2,786,037 | \$<br>2,250,851 |

#### 12. Concentrations

The Organization maintains deposits at one financial institution which, at most times, exceeded amounts covered by the Federal Deposit Insurance Corporation (FDIC) limit of \$250,000. The Organization has not experienced any losses on deposits and does not believe they are exposed to a significant credit risk.

The Organization maintains cash balances in investment accounts held by one investment broker which, at most times, exceeded amounts covered by the Securities Investor Protection Corporation (SIPC) limit of \$250,000. SIPC insurance covers losses due to investment fraud. The Organization has not experienced any such losses and does not believe they are exposed to a significant credit risk.

For the years ended September 30, 2024 and 2023 approximately 41% and 48%, respectively, of the Organization's support came from the sale of cookies, nuts, candies, and magazines.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2024 AND 2023

### 13. Related Party Transactions

The Organization is a chartered member of the Girl Scouts of the United States of America (GSUSA). GSUSA is the supplier of resale items for the Organization's retail store, provides training, materials and schooling for members, volunteers, and staff of the Organization, and also provides registration information collected from members. The Organization collects annual dues from its members and forwards them to GSUSA. The amounts remitted to GSUSA for the year ending September 30, 2024 were \$26,050 for membership dues and \$51,751 for purchases from GSUSA for resale in the Organization's store. The amounts remitted to GSUSA for the year ending September 30, 2023 were \$18,850 for membership dues and \$77,168 for purchases from GSUSA for resale in the Organization's store. As of September 30, 2024 and 2023, \$480 and \$681, respectively, was payable to GSUSA.

#### 14. Donated Goods and Services

During the years ended September 30, 2024 and 2023, the Organization recognized donated goods and services utilized for the annual Dessert Before Dinner fundraising event as follows:

|                           | <br>2024      | <br>2023      |
|---------------------------|---------------|---------------|
| Food and beverage         | \$<br>50,000  | \$<br>55,177  |
| Venue                     | 22,000        | 23,800        |
| Event planning and design | 53,000        | 9,865         |
| Audio/video               | <br>28,000    | <br>28,000    |
|                           | \$<br>153,000 | \$<br>116,842 |

A substantial number of volunteers have donated significant amounts of time in the Organization's program services; the value of these services has not been reflected in these statements as they do not meet the criteria under FASB Codification.