



Job Title: **Vice President of Mission, Strategy & Delivery**

Reports To: **Chief Executive Officer**

Location: **Las Vegas, NV**

About the Role:

Girl Scouts of Southern Nevada (GSSNV) is seeking a strategic, mission-driven, and relationship-oriented Vice President of Mission, Strategy & Delivery to lead programs that expand access to meaningful Girl Scout experiences across Southern Nevada. As a member of the CEO's executive leadership team, this role will help shape program strategy, membership growth, and community engagement while ensuring that girls, volunteers, and families experience a high-quality and relevant leadership journey.

This role is well suited for a leader who builds strong partnerships, moves initiatives forward in a changing environment, and connects strategy to execution across teams. Success in this position will be grounded in commitment to the mission and values of the Girl Scout Movement, sound judgment, and the ability to guide teams through growth, improvement, and cross-functional collaboration.

Core Responsibilities:

- Lead the delivery of impactful programs aligned with GSSNV's core focus areas, including Outdoor Adventure & Environmental Sustainability, STEAM, Entrepreneurship, and Life Skills
- Oversee membership pathways to support recruitment, retention, and engagement that reflect the communities GSSNV serves
- Partner across teams to advance a unified, data-informed mission strategy and translate strategic priorities into action
- Evaluate and strengthen volunteer systems to improve recruitment, retention, support, and overall service experience
- Maintain systems for assessing program relevance, participation, and outcomes to support continuous improvement
- Build and sustain community partnerships that expand awareness, membership, and program opportunities
- Collaborate with the development team on proposals and initiatives that support organizational growth
- Represent and promote Girl Scouting in the community to deepen understanding of the mission and broaden engagement
- Increase volunteer visibility and involvement in support of programs and operations
- Contribute to the Council's strategic business planning and long-term direction
- Develop and improve administrative processes and quality practices that support effective program delivery
- Foster a culture of collaboration, learning, accountability, and service across teams

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Additional Qualifications:

- Bachelor's degree required; master's degree preferred
- 8–10 years of progressive leadership experience in nonprofit or other mission-driven organizations
- Experience leading cross-functional teams and managers in inclusive, team-based environments
- Demonstrated success scaling mission-delivery programs
- Experience with membership-based or volunteer-driven organizations strongly preferred
- Experience improving customer-centered systems through data-informed decision-making

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